



**JFHQ, HUMAN RESOURCE OFFICE  
MARYLAND NATIONAL GUARD  
FIFTH REGIMENT ARMORY  
BALTIMORE, MARYLAND 21201-2288**

SPC Sharon R. Ramsey, (410) 576-6052, (410) 576-6108

[You may email application/resume to HROJOB@mdbalt.ang.af.mil](mailto:HROJOB@mdbalt.ang.af.mil)



<b>VACANCY ANNOUNCEMENT NUMBER</b>	<b>#06-008</b>
<b>POSITION:</b>	<b>Painting Worker, WG-4102-05/07/08, PD #44161</b> <b>SALARY: WG-05 - \$16.20 to \$18.90</b> <b>WG-07 - \$17.84 to \$20.82</b> <b>WG-08 - \$18.58 to \$21.65</b> (Steps 1-5) per hour and full range of benefits. Relocation expenses will not be paid.
<b>DUTY LOCATION:</b>	<b>Combined Support Maintenance Shop</b> <b>State Military Reservation</b> <b>Box 1, 333 Old Bay Lane</b> <b>Havre de Grace, Maryland 21078-4018</b>
<b>OPEN PERIOD:</b>	<b>OPENING DATE: 26 October 2005</b> <b>CLOSING DATE: 25 November 2005</b>  The resume or application must arrive at the Human Resource Office (address above) no later than 5:00 p.m. on the closing date indicated.
<b>WHO MAY APPLY:</b>	This is a Maryland Army National Guard Excepted Service (Dual-Status) Technician position open to current enlisted members of the Maryland Army National Guard and those eligible for membership.
<b>DUTIES:</b>	Prepares surfaces (for example, metal, wood and glass) by removing rust, paint and loose particles; sanding and otherwise evening out dents and scars to assure a smooth and level surface using sanders, scrapers, sandpaper, wire brushes and paint remover; and rustproofing. Applies rustproof compound by hand or with a power unit to areas such as splash panels, quarter panels, seams structural members, underbody construction and line areas. Applies prime, intermediate and final coats of semi-gloss, glossy and other paint, lacquer, enamel, varnish and shellac, insuring that the match, texture and appearance meet finish requirements. Replaces and applies lettering on equipment where required. Does spot, touch-up and rough painting, using brushes, spray paint equipment and rollers. Applies camouflage-coating materials when appropriate, in accordance with strict specifications and dimensions. Cleans and maintains brushes and painting equipment. Performs other duties as assigned.
<b>QUALIFICATIONS REQUIRED:</b>	<b><u>General Experience WG-05/07/08:</u></b> Experience, education, or training which demonstrates the candidate's knowledge of surface preparation (removal of rust, dirt, paint, etc.); coating methods (brushing, rolling and spraying), and coating materials (paints, varnishes shellacs, etc.). Must have the ability to use tools and equipment associated with the painting trade and to read and interpret directions.  <b><u>Specialized Experience (WG-05):</u></b> Must possess six months of the following type of experience: Experience which demonstrates the applicant's ability to learn to repair wood, metal and glass surfaces; experience which demonstrates the applicant's ability to learn and to follow oral and written instructions; experience that would demonstrate the ability to use common painting tools and equipment; experience which demonstrates the applicant's ability to learn surface preparation; experience which demonstrates the applicant's ability to learn to apply coating materials; and experience which demonstrates the applicants ability to learn the fundamentals involving use, care and cleaning of tools and equipment.  <b><u>Specialized Experience (WG-07):</u></b> Must possess 12 months of the following type of experience: Experience which demonstrates the applicant's skill to repair a variety of wood, metal and glass surfaces; experience which required the applicant to interpret and follow technical orders, specifications and publications; experience inspecting surfaces to be repaired to determine coating and painting techniques used in the painting trade; experience using tools and equipment such as scrapers, wire brushes, putty knives, sandpaper, paint brushes, rollers and spray guns; experience in surface preparations such as sanding, wire brushing, scraping, cleaning, spackling and puttying surface; experience in mixing and thinning paint, varnish, lacquer and rest preventing materials; experience in applying coating materials and paint by rolling on, cutting-in, brushing-out, and spraying; and experience which demonstrates the applicant's knowledge of and skill in cleaning and maintenance of tools and equipment used.  <b><u>Specialized Experience (WG-08):</u></b> Must possess 15 months of the following type of experience: Experience which demonstrates the applicant's skill to repair a variety of wood, metal and glass surfaces; experience which required the applicant to interpret and follow technical orders, specifications and publications; experience inspecting surfaces to be repaired to determine coating and painting techniques used in the painting trade; experience using tools and equipment such as scrapers, wire brushes, putty knives,

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	<p>sandpaper, paint brushes, rollers and spray guns; experience in surface preparations such as sanding, wire brushing, scraping, cleaning, spackling puttying surfaces; experience in mixing and thinning paint, varnish, lacquer and rust preventing materials; experience in applying coating materials and paint by rolling on, cutting-in, brushing-out, and spraying; experience which demonstrates the applicants knowledge of skill in cleaning and maintenance of tools and equipment used; and experience in using equipment such as brushes, rollers, spray guns, trowels, screeds, straight edges, viscosity testers, graining devices and wet and other thickness gauges.</p> <p><b><u>STATEMENT OF DIFFERENCE (WG-05):</u></b> Assignments as described in the Brief of Duties are preselected for developmental purposes progressing from the more common and typical tasks of the trade to the more difficult tasks as the appropriate skills, knowledge's, and abilities are gained by the incumbent.</p> <p><b><u>STATEMENT OF DIFFERENCE (WG-07):</u></b> Assignments as described in the Brief of Duties are preselected for developmental purposes and will range from the simpler and more routine tasks of the trade up to and including, under close supervision, journeyman level duties. Assignments will be designed to develop journeyman level practices and skills.</p> <p><i>**This position has been administratively downgraded for recruitment purposes. Applicants not fully qualified at the WG-08 level may be considered at WG-05 or WG-07 provided they meet the minimum qualifications for the lower grade(s). Individuals rated Best Qualified at WG-05 or WG-07 will also be referred to the Selecting Official in the Absence of a sufficient number of applicants qualified at WG-08. If the position is filled at WG-05 or WG-07 the incumbent may be promoted to the next higher grade without further competition when the necessary qualifications are obtained.</i></p> <p><b><u>Physical Effort:</u></b> Incumbent prepares and coats surfaces from ladders, scaffolds, and platforms, and where surfaces to be coated are in cramped and hard-to-reach places. Incumbent required to stand, stoops, bend, kneel, climb, and work in tiring and uncomfortable positions; frequently lifts, carries, and sets up materials and equipment that weigh up to 10 pounds. On occasion, may lift materials and equipment that weigh 40 pounds and over.</p> <p><b><u>Military Compatibility:</u></b> Prior to appointment to this position the selectee must be qualified for, or assigned to a compatible military position in one of the following DMOS/DAFSC specialties: Enlisted: CMF 63, 92; MOS 88M in any Maryland Army National Guard unit in the state supported by the Combined Support Maintenance Shop.</p>
<b>BASIS FOR RATING:</b>	<p><b><u>Substitution Of Education for Specialized Experience:</u></b> Study successfully completed in a college, university, technical or vocational school may be substituted for experience at the rate of one (1) year of study (30 semester hours or 20 classroom hours of instruction per week). Courses must be directly related to the work of the position.</p>
<b>KSA's (Knowledge, Skill, &amp; Ability)</b>	<p>Applicants meeting the basic qualifications may be further rated and ranked on their experience related to the knowledge, skills and abilities (KSA's) stated below. These KSA's are essential for successful performance in the position. Each applicant should fully explain on their resume or application or on a separate attachment how they meet each KSA listed below: Address the following factors in detail; giving dates of experience and in what position the experience was gained. This information is used only for ranking and rating of applicants and not used for qualifying applicants. Resume must reflect applicable experience.</p> <p><b><u>Knowledge, Skills, and Abilities (WG-05):</u></b></p> <ul style="list-style-type: none"> <li>(a) Ability to repair a variety of wood, metal and glass surfaces;</li> <li>(b) Ability to follow oral and written instructions;</li> <li>(c) Ability to use tools and equipment associated with painting;</li> <li>(d) Knowledge of coating techniques, devices and methods to be used; and</li> <li>(e) Knowledge of and skill in cleaning and maintenance of tools and equipment.</li> </ul> <p><b><u>Knowledge, Skills, and Abilities (WG-07/08):</u></b></p> <ul style="list-style-type: none"> <li>(a) Skill in repairing a variety of wood, metal, glass and other surfaces;</li> <li>(b) Ability to interpret specifications, publications, technical manuals to perform a variety of duties in painting trade;</li> <li>(c) Skill in the use of tools and equipment such as scrapers, wire brushes, putty knives, sandpaper, paint brushes, rollers and spray guns; and</li> <li>(d) Knowledge of mixing and thinning paints, varnishes, lacquer and rust preventing materials.</li> </ul>

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<b>HOW TO APPLY:</b>	<p>Persons meeting the requirements or qualifications for this position must submit a complete application to the address listed in the header section of this announcement.</p> <p><b>Complete, assemble, sign and send the following:</b></p> <ol style="list-style-type: none"> <li>(1) An OF 612, SF 171 or a Resume with the information requested on (HRO RESUME GUIDANCE for applying for Federal positions). MDNG HRO Pamphlet 1-335 (<i>Applying for Maryland National Guard Technician Employment</i>) and OF-510 (<i>Applying for Federal Employment</i>) can be reviewed for further reference.</li> <li>(2) Applicable Documentation requested in the Announcement.</li> <li>(3) A separate resume or application is required for each vacancy announcement. Resumes or applications, which do not provide all the information requested in the vacancy announcement or attachment may cause loss of consideration for this position. If necessary attach additional pages, include your Name, Social Security Number, Rank, MOS/ AFSC and the Vacancy Announcement Number on each page. Resumes or applications will not be returned. Qualifications will be based solely upon information supplied in the application packet. (Described in depth, in the applicant's own words.) Experience will be evaluated based upon relevance to the position for which the application is made. Description of experience should include job titles, starting and ending dates (DD/MM/YY), hours per week, duties, accomplishments, rewards, awards, employers' name and address, supervisor's name, and phone number, and if we may contact him/her.</li> <li>(4) Federal Technicians (current and prior) need to supply highest previous grade and step.</li> <li>(5) <b>You are allowed</b> to email applications or resumes. Fax resumes and applications will not be accepted.</li> <li>(6) APPLICATIONS/ RESUMES THAT HAVE BEEN MAILED IN A U.S. GOVERNMENT ENVELOPE WILL NOT BE ACCEPTED.</li> </ol> <p>In addition, applicants are requested to submit "Background Survey Questionnaire." The Background Survey Questionnaire will not be used in the selection process. The information will be used for statistical purposes only, and disclosure by the applicant is discretionary.</p> <p><b><u>CONDITION OF EMPLOYMENT:</u></b></p> <p>As a condition of employment, all National Guard Military Technicians are appointed in the excepted service under the authority of 32 U.S.C. 709, and are required to serve a one-year trial period. This trial period is used to monitor the employee's job performance, personal conduct, and determine if they possess the qualities necessary for continued government service.</p> <p><b><u>WAGE GRADE Employees:</u></b> Selectee(s) will be required to satisfactorily complete a Physical Examination prior to being assigned to this position. Upon notification of Selection, Selection package will be forwarded. Point of Contacts to schedule a Physical Examination for: <b>ARMY</b> is 1LT Sahid-Hicks (410) 436-6279; <b>AIR</b> MSgt Bloodworth (410) 918-6289.</p>
<b>INFORMATION FOR CURRENT OR FORMER MILITARY PERSONNEL:</b>	<p><b><u>MILITARY SERVICE (IF APPLICABLE):</u></b> Resumes or applications must include: (a) Branch (including National Guard); (b) Inclusive dates of military service (c) MOS/AFSC's or SSI's held or previously held; (d) Title and dates of military schools; (e) Military grades held, description of military duties performed and (f) current unit of assignment.</p> <p><b><u>CREDITING EXPERIENCE:</u></b> National Guard military (part-time) service is considered as full-time experience when evaluated against the qualification requirements for a technician position. The applicant is credited with actual number of months the member has been in the National Guard provided such service is related to the position to be filled.</p>
<p><b>The Maryland National Guard is an Equal Opportunity employer.</b> Qualified applicants receive consideration without regard to age, race, color, religion, sex, national origin, lawful political or other affiliations, marital status, membership or non-membership in an employee organization, or any handicap which does not interfere with accomplishment of position requirements.</p> <p><b>Provisions of Tech Pers Reg 335-2 (Merit Placement Plan) dated 1 Dec 96 apply.</b></p>	